UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 5, 2020

Advanced Energy Industries, Inc. (Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)	State or other jurisdiction of (Commission File Number)								
1595 Wynkoop Street, Sui (Address of principa		80202 (Zip Code)							
(Registra	(970) 407-6626 ant's telephone number, including ar	ea code)							
(Former nam	Not applicable ne or former address, if changed since	e last report)							
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):									
☐ Written communications pursuant to I	Rule 425 under the Securities Act (17 CFR 2	30.425)							
☐ Soliciting material pursuant to Rule 1-	4a-12 under the Exchange Act (17 CFR 240.	14a-12)							
☐ Pre-commencement communications	pursuant to Rule 14d-2(b) under the Exchange	ge Act (17 CFR 240.14d-2(b))							
☐ Pre-commencement communications	pursuant to Rule 13e-4(c) under the Exchang	ge Act (17 CFR 240.13e-4(c))							
Securities registered pursuant to Section 12	(b) of the Act:								
Title of each class Common Stock, \$0.001 par value	Trading Symbol(s) AEIS	Name of each exchange on which registered NASDAQ Global Select Market							
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2). Emerging growth company □									
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box									

Item 2.02 Results of Operations and Financial Condition.

The information in this Form 8-K is furnished under "Item 2.02 Results of Operations and Financial Condition" and Exhibit 99.1 attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Act of 1934, nor shall they be deemed incorporated by reference in any filing under the Securities Act of 1933, except as shall be expressly set forth by specific reference in such filing.

On November 5, 2020, Advanced Energy Industries, Inc. issued a press release announcing its financial results for the quarter ended September 30, 2020. A copy of the press release is furnished with this Current Report on Form 8-K as Exhibit 99.1.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit Number	Description
99.1	Press release dated November 5, 2020 by Advanced Energy Industries, Inc., reporting its financial results for the quarter ended September 30, 2020.
104	The cover page from Advanced Energy Industries, Inc. Current Report on Form 8-K, formatted in Inline XBRL

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

/s/ Paul Oldham

Paul Oldham

Date: November 5, 2020

Chief Financial Officer & Executive Vice President



Financial News Release

Advanced Energy Announces Third Quarter 2020 Results

- Q3 revenue was a record \$390 million, above the guidance range of \$325 million to \$375 million
- Q3 GAAP EPS from continuing operations was \$1.18
- Q3 Non-GAAP EPS was also a record at \$1.66, above the guidance range of \$0.90 to \$1.40

DENVER, Colo., November 5, 2020 - Advanced Energy Industries, Inc. (Nasdaq: AEIS), today announced financial results for the third quarter ended September 30, 2020.

"This was an exceptional quarter for Advanced Energy with record revenue, earnings, and cash flow generation, driven by solid demand across our market verticals and strong execution throughout our global organization," said CEO Yuval Wasserman. "Our Q3 results validate our long term business model and strategy. With multiple growth drivers, combined with our market and technology leadership and our proven operational excellence, we are well positioned to grow faster than the markets we serve and to achieve or exceed our strategic aspirational goals."

Third Quarter Results

Sales were \$389.5 million in the third quarter of 2020 compared with \$339.9 million in the second quarter of 2020 and \$175.1 million in the third quarter of 2019.

GAAP net income from continuing operations was \$45.6 million or \$1.18 per diluted share, compared with \$29.3 million or \$0.76 per diluted share in the prior quarter, and \$7.3 million or \$0.19 per diluted share in the third quarter of 2019.

Non-GAAP net income was \$63.8 million or \$1.66 per diluted share in the third quarter of 2020. This compares with \$45.4 million or \$1.18 per diluted share in the second quarter of 2020, and \$20.9 million or \$0.54 per diluted share in the third quarter of 2019.

A reconciliation of non-GAAP measures is provided in the tables below.

The company generated \$67.5 million of operating cash from continuing operations in the quarter and made debt principal payments of \$4.4 million.

Discontinued Operations

The company's financial statements for all periods presented reflect results for the continuing precision power business, with the discontinued inverter business included in discontinued operations for all purposes. Further financial detail regarding the amounts related to the discontinued inverter business are available in the company's 2019 Annual Report on Form 10-K.

Fourth Quarter 2020 Guidance

Based on the company's current view, beliefs and assumptions, guidance for the fourth quarter of 2020 is within the following ranges.

	Q4 2020
Revenues	\$360M +/- \$20M
GAAP EPS from continuing operations	\$1.03 +/- \$0.21
Non-GAAP EPS	\$1.30 +/- \$0.20

Conference Call

Management will host a conference call today, November 5, 2020 at 8:30 a.m. Eastern Time to discuss Advanced Energy's financial results. To register for the call please use this link (www.directeventreg.com/registration/event/1786703). A webcast will also be available on the company's investors web page at <u>ir.advancedenergy.com</u>.

About Advanced Energy

Advanced Energy (Nasdaq: AEIS) is a global leader in the design and manufacturing of highly engineered, precision power conversion, measurement and control solutions for mission-critical applications and processes. AE's power solutions enable customer innovation in complex applications for a wide range of industries including semiconductor equipment, industrial, manufacturing, telecommunications, data center computing and healthcare. With engineering know-how and responsive service and support around the globe, the company builds collaborative partnerships to meet technology advances, propel growth for its customers and innovate the future of power. Advanced Energy has devoted more than three decades to perfecting power for its global customers and is headquartered in Denver, Colorado, USA. For more information, visit www.advancedenergy.com.

Advanced Energy | Precision. Power. Performance.

For more information, contact:

Brian Smith Advanced Energy (970) 407-6555 brian.smith@aei.com

Non-GAAP Measures

This release includes GAAP and non-GAAP income and per-share earnings data and other GAAP and non-GAAP financial information. Advanced Energy's non-GAAP measures exclude the impact of non-cash related charges such as stock-based compensation and amortization of intangible assets, as well as discontinued operations, and non-recurring items such as acquisition-related costs and restructuring expenses. Beginning in Q2 2020, Advanced Energy's non-GAAP measures exclude non-cash unrealized foreign currency gains or losses that result from remeasurement to functional currency long-term obligations related to pension and operating lease liabilities as the remeasurement does not represent current economic exposure and is unrelated to our overall operating performance. These long-term obligations were acquired in connection with the Artesyn acquisition and the Company previously used derivatives to hedge the exposure; however, the

Company has determined it will no longer hedge these non-economic exposures. The tax effect of our non-GAAP adjustments represents the anticipated annual tax rate applied to each non-GAAP adjustment after consideration of their respective book and tax treatments.

The non-GAAP measures included in this release are not in accordance with, or an alternative for, similar measures calculated under generally accepted accounting principles and may be different from non-GAAP measures used by other companies. In addition, these non-GAAP measures are not based on any comprehensive set of accounting rules or principles. Advanced Energy believes that these non-GAAP measures provide useful information to management and investors to evaluate business performance without the impacts of certain non-cash charges, non-economic foreign currency remeasurements, and other cash charges which are not part of the company's usual operations. The company uses these non-GAAP measures to assess performance against business objectives, make business decisions, develop budgets, forecast future periods, assess trends and evaluate financial impacts of various scenarios. In addition, management's incentive plans include these non-GAAP measures as criteria for achievements. Additionally, the company believes that these non-GAAP measures, in combination with its financial results calculated in accordance with GAAP, provide investors with additional perspective. While some of the excluded items may be incurred and reflected in the company's GAAP financial results in the foreseeable future, the company believes that the items excluded from certain non-GAAP measures do not accurately reflect the underlying performance of its continuing operations for the period in which they are incurred. The use of non-GAAP measures has limitations in that such measures do not reflect all of the amounts associated with the company's results of operations as determined in accordance with GAAP, and these measures should only be used to evaluate the company's results of operations in conjunction with the corresponding GAAP measures. Please refer to the Form 8-K regarding this release furnished today to the Securities and Exchange Commission.

Forward-Looking Statements

The company's guidance with respect to anticipated financial results, potential future growth and profitability, future business mix, expectations regarding future market trends, future performance within specific markets and other statements herein or made on the above-announced conference call that are not historical information are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are subject to known and unknown risks and uncertainties that could cause actual results to differ materially from those expressed or implied by such statements. Such risks and uncertainties include, but are not limited to: (a) the effects of global macroeconomic conditions upon demand for our products and services; (b) the volatility and cyclicality of the industries the company serves, particularly the semiconductor industry; (c) delays in capital spending by end-users in our served markets; (d) the risks and uncertainties related to the integration of Artesyn Embedded Power including the optimization and reduction of our global manufacturing sites; (e) the continuing spread of COVID-19 and its potential adverse impact on our product manufacturing, research & development, supply chain, services and administrative operations; (f) the accuracy of the company's estimates related to fulfilling solar inverter product warranty and post-warranty obligations; (g) the company's ability to realize its plan to avoid additional costs after the solar inverter wind-down; (h) the accuracy of the company's assumptions on which its financial statement projections are based; (i) the impact of product price changes, which may result from a variety of factors; (j) the timing of orders received from customers; (k) the company's ability to realize benefits from cost improvement efforts including avoided costs, restructuring plans and inorganic growth; (I) the company's ability to obtain in a timely manner the

materials necessary to manufacture its products; (m) unanticipated changes to management's estimates, reserves or allowances; (n) changes and adjustments to the tax expense and benefits related to the U.S. tax reform that was enacted in late 2017; and (o) the impact of political, economic and policy tensions and conflicts between China and the United States including, but not limited to, trade wars and export restrictions between the two countries, China's national security law for Hong Kong, and China's expansion of control over the South China Sea, any of which could negatively impact our customers' and our presence, operations, and financial results. These and other risks are described in Advanced Energy's Form 10-K, Forms 10-Q and other reports and statements filed with the Securities and Exchange Commission (the "SEC"). These reports and statements are available on the SEC's website at www.sec.gov. Copies may also be obtained from Advanced Energy's investor relations page at ir.advanced-energy.com or by contacting Advanced Energy's investor relations at 970-407-6555. Forward-looking statements are made and based on information available to the company on the date of this press release. Aspirational goals and targets discussed on the conference call or in the presentation materials should not be interpreted in any respect as guidance. The company assumes no obligation to update the information in this press release.

ADVANCED ENERGY INDUSTRIES, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands, except per share data)

	Three Months Ended							Nine Months Ended				
		Septem	ber	30,	Ju	June 30,		Septem	per 30,			
	2	2020		2019	-	2020		2020	2019			
	Una	audited	Uı	naudited	Un	audited	l	Jnaudited	U	naudited		
Sales:												
Product		58,257	\$	148,138	\$ 3	311,770	\$	959,388	\$	366,443		
Service	;	31,264		26,989		28,110		85,469		84,237		
Total sales	3	89,521		175,127	3	39,880		1,044,857		450,680		
Cost of sales:												
Product		20,149		87,536	•	95,535		606,750		204,450		
Service		15,587		14,100		14,041		41,787		42,873		
Total cost of sales	2	35,736		101,636		209,576		648,537		247,323		
Gross profit	1:	53,785		73,491	•	30,304		396,320		203,357		
·		39.5 %	6	42.0 %	6	38.3	%	37.9 %	6	45.1 %		
Operating expenses:												
Research and development	;	36,807		24,546		35,855		107,432		67,675		
Selling, general and administrative	;	51,481		36,401		48,174		145,646		93,027		
Amortization of intangible assets		5,049		3,002		5,009		15,064		6,849		
Restructuring expense		1,494		152		5,790		7,940		3,620		
Total operating expenses		94,831		64,101		94,828		276,082		171,171		
Operating income		58,954		9,390		35,476		120,238		32,186		
Other income (expense), net		(6,558)		1,361		(1,587)		(11,655)		17,649		
Income from continuing operations before income		<u>, , , , , , , , , , , , , , , , , , , </u>		<u> </u>								
taxes	:	52,396		10,751		33,889		108,583		49,835		
Provision (benefit) for income taxes		6,783		3,495		4,610		15,293		3,819		
Income from continuing operations, net of income						,						
taxes		45,613		7,256		29,279		93,290		46,016		
Income (loss) from discontinued operations, net of												
income taxes		50		375		(151)		(421)		8,690		
Net income		45,663		7,631		29,128		92,869		54,706		
Income from continuing operations attributable to												
non-controlling interest		36		10		(16)		35		29		
Net income attributable to Advanced Energy												
Industries, Inc.	\$ -	45,627	\$	7,621	\$	29,144	\$	92,834	\$	54,677		
Basic weighted-average common shares												
outstanding	;	38,325		38,313		38,294		38,322		38,258		
Diluted weighted-average common shares												
outstanding	;	38,528		38,489		38,458		38,531		38,457		
Earnings per share attributable to Advanced												
Energy Industries, Inc:												
Continuing operations:	•	4.40	_	0.40	•	0	^	2 12	_	4.00		
Basic earnings per share	\$	1.19	\$	0.19	\$	0.77	\$	2.43	\$	1.20		
Diluted earnings per share	\$	1.18	\$	0.19	\$	0.76	\$	2.42	\$	1.20		
Discontinued executions												
Discontinued operations:	¢.		¢.	0.04	¢.		¢.	(0.04)	c	0.22		
Basic earnings per share	\$	_	\$	0.01	\$	_	\$	(0.01)	\$	0.23		
Diluted earnings per share	\$	_	\$	0.01	\$	_	\$	(0.01)	\$	0.23		
Net income:												
Net income: Basic earnings per share	¢	1 10	¢	0.20	¢	0.76	¢	2.42	¢	1 12		
Diluted earnings per share	\$ \$	1.19 1.19	\$ \$	0.20	\$ \$	0.76 0.76	\$ \$	2.42	\$ \$	1.43 1.42		
Diraced earnings her strate	Φ	1.19	Ф	U. Z U	Ψ	0.76	Ф	2.41	Ф	1.42		

ADVANCED ENERGY INDUSTRIES, INC. CONDENSED CONSOLIDATED BALANCE SHEETS (in thousands)

	Se	otember 30, 2020	December 31, 2019		
ASSETS					
Current assets:					
Cash and cash equivalents	\$	428,977	\$	346,441	
Marketable securities		2,601		2,614	
Accounts and other receivable, net		240,147		246,564	
Inventories		257,374		230,019	
Income taxes receivable		13,042		4,245	
Other current assets		36,335		36,855	
Total current assets		978,476		866,738	
Property and equipment, net		109,975		108,109	
Operating lease right-of-use assets		108,810		105,404	
Deposits and other assets		19.313		22.556	
Goodwill and intangibles, net		375,809		386,943	
Deferred income tax assets		50,136		42,656	
Total assets	\$	1,642,519	\$	1,532,406	
LIABILITIES AND STOCKHOLDERS' EQUITY					
Current liabilities:					
Accounts payable	\$	159,332	\$	170,671	
Other accrued expenses		142,445		113,849	
Current portion of debt		17,500		17,500	
Current portion of operating lease liability		17,243		18,312	
Total current liabilities		336,520		320,332	
Long-term debt		308,794		321,527	
Non-current liabilities of continuing operations		228,472		213,287	
Long-term liabilities		537,266		534,814	
Total liabilities		873,786		855,146	
Advanced Energy stockholders' equity		768,152		676,714	
Noncontrolling interest		581		546	
Stockholders' equity		768,733		677,260	
Total liabilities and stockholders' equity	\$	1,642,519	\$	1,532,406	
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ADVANCED ENERGY INDUSTRIES, INC. CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS (in thousands)

	Nine Months Ended September				
		2020	2019		
CASH FLOWS FROM OPERATING ACTIVITIES:					
Net income	\$	92,869	\$	54,706	
Loss from discontinued operations, net of income taxes		(421)		8,690	
Income from continuing operations, net of income taxes		93,290		46,016	
Adjustments to reconcile net income to net cash provided by operating activities:					
Depreciation and amortization		35,433		15,301	
Stock-based compensation expense		9,666		5,053	
Provision (benefit) for deferred income taxes		(7,849)		2,825	
Gain on sale of central inverter service business		<u> </u>		(14,804)	
Discount on notes receivable		721		` <u> </u>	
Net loss on disposal of assets		678		104	
Changes in operating assets and liabilities, net of assets acquired		3,093		(25,637)	
Net cash from operating activities from continuing operations		135,032		28,858	
Net cash from operating activities from discontinued operations		(659)		317	
Net cash from operating activities	-	134,373	-	29,175	
CASH FLOWS FROM INVESTING ACTIVITIES:		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Proceeds from sale of marketable securities		3		_	
Proceeds from sale of property and equipment		103		1,742	
Acquisitions, net of cash acquired		(1,127)		(365,798)	
Issuance of notes receivable		(1,000)		(2,800)	
Purchases of property and equipment		(25,232)		(15,681)	
Net cash from investing activities from continuing operations		(27,253)		(382,537)	
Net cash used in investing activities from discontinued operations		`		· —	
Net cash from investing activities		(27,253)		(382,537)	
CASH FLOWS FROM FINANCING ACTIVITIES:		, ,		(, ,	
Net proceeds from long-term borrowings		_		347,486	
Payments on long-term borrowings		(13,125)		(4,375)	
Purchase and retirement of common stock		(11,579)		` —	
Net payments related to stock-based award activities		(1,451)		(714)	
Net cash from financing activities from continuing operations		(26,155)		342,397	
Net cash used in financing activities from discontinued operations		` <u> </u>			
Net cash from in financing activities		(26,155)		342,397	
EFFECT OF CURRENCY TRANSLATION ON CASH		1,571		(3,185)	
INCREASE IN CASH AND CASH EQUIVALENTS		82,536		(14,150)	
CASH AND CASH EQUIVALENTS, beginning of period		346,441		354,552	
CASH AND CASH EQUIVALENTS, end of period		428,977		340,402	
Less cash and cash equivalents from discontinued operations				—	
CASH AND CASH EQUIVALENTS FROM CONTINUING OPERATIONS,					
end of period	\$	428,977	\$	340,402	

ADVANCED ENERGY INDUSTRIES, INC. SUPPLEMENTAL INFORMATION (UNAUDITED) (in thousands)

Net Sales by Product Line	Thr	ee Months Er	Nine Months Ended				
	Septem	ber 30,	June 30,	Septem	ber 30,		
	2020	2019	2020	2020	2019		
Semiconductor Equipment	\$ 167,058	\$ 96,426	\$ 145,424	\$ 446,107	\$ 277,911		
Industrial & Medical	87,013	55,187	70,886	219,877	149,255		
Data Center Computing	87,741	13,498	83,316	257,240	13,498		
Telecom & Networking	47,709	10,016	40,254	121,633	10,016		
Total	\$ 389,521	\$ 175,127	\$ 339,880	\$ 1,044,857	\$ 450,680		

Net Sales by Geographic Region	Thi	ee Months Ei	Nine Months Ended				
	Septen	nber 30,	June 30,	Septem	ber 30,		
	2020	2019	2020	2020	2019		
North America	\$ 190,629	\$ 83,632	\$ 149,760	\$ 504,719	\$ 203,531		
Asia	180,660	66,157	170,753	462,388	175,554		
Europe	17,886	25,008	19,048	76,070	70,526		
Other Countries	346	330	319	1,680	1,069		
Total	\$ 389,521	\$ 175,127	\$ 339,880	\$ 1,044,857	\$ 450,680		

ADVANCED ENERGY INDUSTRIES, INC. SELECTED OTHER DATA (UNAUDITED) (in thousands)

Reconciliation of Non-GAAP measure - operating expenses and operating income,

excluding certain items	Thr	ee Months E	nded	Nine Months Ended				
	Septem	ber 30,	June 30,	September 30,				
	2020	2020 2019 2020		2020	2019			
Gross profit from continuing operations, as								
reported	\$ 153,785	\$ 73,491	\$ 130,304	\$ 396,320	\$ 203,357			
Adjustments to gross profit:								
Stock-based compensation	67	77	156	445	365			
Facility expansion, relocation costs and other	1,095	1,342	970	3,608	1,662			
Acquisition-related costs	_	1,506	215	5,356	1,506			
Non-GAAP gross profit	154,947	76,416	131,645	405,729	206,890			
Non-GAAP gross margin	39.8%	43.6%	38.7%	38.8%	45.9%			
Operating expenses from continuing operations,								
as reported	94,831	64,101	94,828	276,082	171,171			
Adjustments:	•	,	,	,	,			
Amortization of intangible assets	(5,049)	(3,002)	(5,009)	(15,064)	(6,849)			
Stock-based compensation	(3,714)	(840)	(2,681)	(9,221)	(4,688)			
Acquisition-related costs	(5,214)	(6,398)	(2,978)	(10,597)	(9,440)			
Facility expansion, relocation costs and other	(415)	(223)	(539)	(1,770)	(297)			
Restructuring charges	(1,494)	(152)	(5,790)	(7,940)	(3,620)			
Non-GAAP operating expenses	78,945	53,486	77,831	231,490	146,277			
Non-GAAP operating income	\$ 76,002	\$ 22,930	\$ 53,814	\$ 174,239	\$ 60,613			
Non-GAAP operating margin	19.5%	13.1%	15.8%	16.7%	13.4%			

Reconciliation of Non-GAAP measure - income	
excluding certain items	

excluding certain items	Thre	e Months E	Nine Months Ended			
	Septem	ber 30,	September 30,			
	2020 2019 2		2020 2019 2020 202		2019	
Income from continuing operations, less	·					
noncontrolling interest, net of income taxes	\$ 45,577	\$ 7,246	\$ 29,295	\$ 93,255	\$ 45,987	
Adjustments:						
Amortization of intangible assets	5,049	3,002	5,009	15,064	6,849	
Acquisition-related costs ⁽¹⁾	5,565	7,875	3,193	16,304	10,917	
Facility expansion, relocation costs and other(2)	1,784	1,565	1,509	5,652	1,959	
Restructuring charges	1,494	152	5,790	7,940	3,620	
Unrealized foreign currency (gain) loss	3,540	_	1,058	4,598	_	
Central inverter services business sale	_	_	_	_	(14,804)	
Tax effect of Non-GAAP adjustments	(2,115)	326	(2,595)	(6,080)	2,011	
Non-GAAP income, net of income taxes, excluding						
stock-based compensation	60,894	20,166	43,259	136,733	56,539	
Stock-based compensation, net of taxes	2,892	702	2,170	7,425	3,887	
Non-GAAP income, net of income taxes	\$ 63,786	\$ 20,868	\$ 45,429	\$ 144,158	\$ 60,426	

⁽¹⁾ For the three and nine months ended September 30, 2020, and 2019, Acquisition-related costs include an expense of \$351 and a gain of \$29, respectively, which was recognized in Other income (expense), net.

⁽²⁾ For the three and nine months ended September 30, 2020, Facility expansion, relocation costs and other includes a \$274 noncash fixed asset write-off, which was recognized in Other income (expense), net.

Reconciliation of Non-GAAP measure - per share earnings excluding certain items	 Three Months Ended September 30, June 30, 2020 2019 2020			- 				
Diluted earnings per share from continuing	 2020		2013	 2020		2020		2019
operations, as reported	\$ 1.18	\$	0.19	\$ 0.76	\$	2.42	\$	1.20
Add back (subtract):								
Per share impact of Non-GAAP adjustments, net of								
tax	0.48		0.35	0.42		1.32		0.37
Non-GAAP per share earnings	\$ 1.66	\$	0.54	\$ 1.18	\$	3.74	\$	1.57

Reconciliation of Q4 2020	Guidance

	Low End		High End	
Revenue	\$340 million		\$380 million	
Reconciliation of Non-GAAP earnings per share				
GAAP earnings per share	\$	0.82	\$	1.24
Stock-based compensation		0.08		0.08
Amortization of intangible assets		0.13		0.13
Restructuring and other		0.11		0.09
Tax effects of excluded items		(0.04)		(0.04)
Non-GAAP earnings per share	\$	1.10	\$	1.50